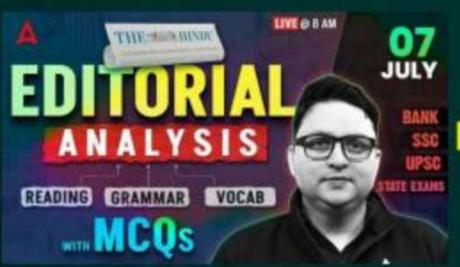
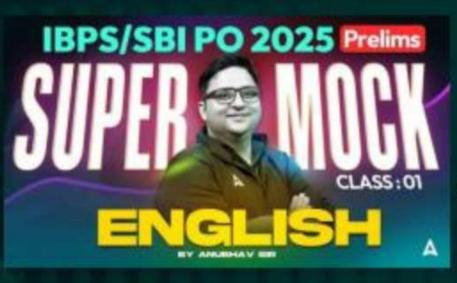


: सफलता की संगत



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English Simplified : Newspaper से नोकरी तक



READING

Let's be broken when is consequent to English he completely extended a consequent to the part transportant. It's expectation of the expectation of the extended and transportant is the extended at the extended and transportant is the extended at the exten

VOCABIILARY

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GRAMMAR

ticesement. It has a bit of a repretation, right? The course probentive many morephisms. But have a the thing; grantened desart's have to be dry or confinating, in fact, it can be more of the mone emperaturing tracks your backs. We're not going to cyare rules—we're going to conferenced them, ingestive, all events plus exerce from rund proceptages combert, so you'll not been grantened actually worth in condition theret, in particular will start to click you'll begin specificag microbia. Interest actually, indeed starteling according installing microbials actually services.

IDIOMS & PHRASES

iditions used physics. Home little expressions that often continue as in the susin above to course, we've get this. E've picked the same year'd sectionly consecretion in common, profiled sirelight from shally envelopepers. But mirror importantly, I'll help year understand three in a way that obtain. Not by rose, but therughreal content and abords encouring. Over three, these phrases will become encound endors to you, and you'll be able to use and spot them offsettendly. It's one of those encount things that makes a big difference.



DESCRIPTIVE WRITING

Descriptive writing is where your preparation essets your personality, it's mot next about grassians or structure—H's about here you think, here you freel, and have about property of the continue of the con



You don't just prepare here. You evolve.

Be part of the movement. Be part of the TRIBE





SBIPO BPSP0

New Pattern Questions



oam

By Saurav Singh





HINDU EDITORIAL ANALYSIS | ANUBHAV SIR |





विवेकाधीन

lacking a definite plan, purpose, or pattern





SYNONYMS Exatic ANTONYMS
Haphazard

- Capricious
- Whimsical Mousing Rational Objective
- Tyrannical

Deliberate

Matlab aisa bilkul immediate nah soche hain but... sochenge



Noun-(arbitrariness)

Indiscriminale Systematic Mithodial

The ___ of the punishment led to widespread outrage.





STIFLE

दम घुटनेवाला //०/()

to be or cause to be killed by lack of breathable air



Hindur Obstruct

- Smother
- Smother
 Sweltering
 Muddle
- Constraining Change

- Deliberate
- Rationa
- Objective
- Systematic



FORMS

Adjective-(stifling) Noun-(stiflingness)

rules in the workplace killed innovation among The_ employees.







ACERBIC

marked by the use of wit that is intended to cause hurt feelings



Sardonic

- · Mordant / Scathing
- Trenchant
- Vitriolic
- Astringent
- Bitter Abrasine

- Amiable
- Cordial
- Suave
- Waggish



Sapna toota hai toh dil kabhi jalta hai. Haan thoda dard hua par chalta hai.

FORMS

Conciliator Noun-(acerbity)

remarked that the plan was doomed from the start. She









छल



the use of clever underhanded actions to achieve an end

Bhai exam mein answer kyu nhi dikhaya?/



SYNONYMS

- · Guile Deception
 · Artifice Fraudelince
 - Subterfuge
 - Stratagem



Candor

Honeoty

- **Probity**
- Rectitude
- Frankness

FORMS

Adjective-(chicanerous)



The lawyer's chicanery in manipulating facts contrasted with the and fairness. judge's į





गुप्त



given to acting in secret and to concealing one's intentions





- Sneaky
- Clandestine
- Surreptitious
- Covert

- Overt
- Candid
- Forthright
- Frank

Me hiding from my own problems



Noun-(furtiveness)

in

The _____ of their behavior aroused suspicion among the guards.



INCHOATE

प्रारंभिक

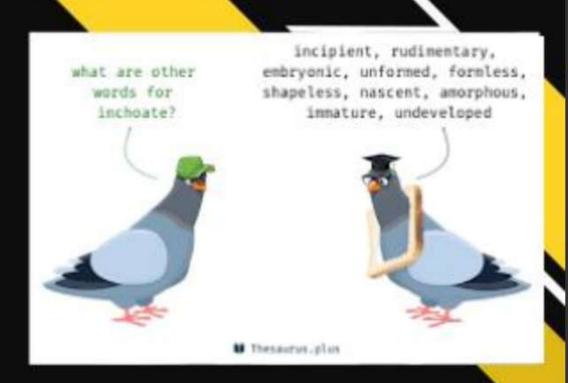
beginning to come into existence



ANTONYMS

- Nascent
- Rudimentary
- Amorphous
- Incipient

- Refined
- Elaborate
- Evolved
- Cultivated





FORMS

Noun-(inchoateness)



The inchoate proposal evolved into a _____ strategy after months of research and revisions.





भर्त्सना

harsh insulting language



ANTONYMS

- Vitriolic
- Scurrility
- Fulmination
- Obloquy
- Epithet —

- Felicitations
- Acclaim
- Adulation
- Blarney







His _____ speech shocked even his closest allies.



A

JEREMIAD

विलाप

a long angry speech or scolding





- Diatribe
- Tirade
- Rant
- Sermon





- Eulogy
- Encomium
- Panegyric
- Rhapsody



FORMS

Blessing. Optimusms



His speech turned into a _____ about the decline of moral values in modern society.



PEREGRINATE

इधर-उधर घूमना

to make one's way through, across, or over



SYNONYMS



- Traverse
 Itinerate
- Perambulate
- Meander
- Excursion

- Abide
- Reside
- Linger_
- Rooted





Noun-(peregrination)

___ across deserts in search of enlightenment/ The monk





IDIOMS

- •Put the cart before the horse To reverse the logical order of things; to do something in the wrong sequence
- Example: Planning the wedding venue before getting engaged is putting the cart before the horse.
- •Miss the boat To miss an opportunity Example: He missed the boat on investing in electric vehicles when the market was

just emerging.

•Turn a blind eye - To ignore something deliberately

Example: The manager turned a blind eye to the obvious conflict of interest in the bidding process.





PHRASAL VERBS

- •Cut across To affect or include different groups or categories Example: The protest against rising fuel prices cut across political and regional lines.
- •Fall through To fail to happen or be completed (usually a plan or deal) Example: Our vacation plans fell through when the airline went on strike.
- Set up To establish, arrange, or initiate something
 Example: They set up a temporary shelter for flood victims near the riverbank.



Root Word: "clam / claim"

(Latin root: clamare - meaning "to shout or call out").

- Proclamation (noun) An official public announcement or declaration
 Example: The mayor's proclamation of the new policy was met with mixed reactions.
- **2. Clamor** (*noun* / *verb*) A loud and confused noise, often by a crowd demanding something

Example: The clamor of protestors filled the city square during the demonstration.

3. Reclaim (verb) - To retrieve or recover something previously lost; to demand or assert back

Example: The company aims to reclaim its position in the global market.

- 4. Exclaim (verb) To cry out suddenly in surprise or emotion Example: "That's amazing!" she exclaimed after hearing the news.
- **5. Declaim (verb)** To speak rhetorically or passionately, often in a formal setting *Example:* The actor declaimed his lines with great emotion and presence on stage.

Adopt formalisation to power productivity growth

In recent decades, India's formal manufacturing sector has witnessed a significant negative change in its employment structure. According to the Annual Surveys of Industries (ASI), the share of contract labour in the manufacturing workforce doubled from 20% in 1999-2000 to 40.7% in 2022-23, cutting across industries. The growing trend towards informalisation within the formal sector has been widely written about in academic and policy circles. Our study, based on plant-level ASI longitudinal data (1999-2000 to 2018-19) at an all-India level, reveals that contractualisation is detrimental to productivity when misused, highlighting the need to promote formalisation to sustain long-term productivity growth.

Plight of contract workers

The shift towards contractualisation is often viewed as a strategy to enhance operational flexibility and access specialised skills. However, examination suggests that cost avoidance, rather than genuine labour flexibility or skills, is a major factor. Contract workers, typically hired through third-party contractors, are excluded from core labour laws under the Industrial Disputes Act 1947, which governs layoffs and safeguards against arbitrary dismissals. Their bargaining power remains weak, leaving them vulnerable to exploitation.





The wage payments of contract workers in 2018-19 were 14.7% ower than their regular counterparts. These wage differentials were more pronounced in large enterprises (31%), followed by medium and small enterprises (23% and 12%). The average daily labour cost to the employer for contract workers was 24% lower than for regular workers. In some industries, labour-cost gaps were as high as 78% to 85%, reflecting severe exploitation.

Impact on productivity

Contract workers can bring job-specific skills and serve as a buffer, enabling firms to respond swiftly to market fluctuations. However, contractual employment, particularly via third-party contractors, can suffer from misalignment of long-term interests between employers and contractors. This can lead to moral hazard issues and increased workforce instability, discouraging investments in training and innovation, thus **stifling** productivity. Our analysis shows that contract labour-intensive (CLI) enterprises have, on average, 3% lower labour productivity than regular labour-intensive (RLI) enterprises. The gap remains higher in small firms (36%), followed by medium-sized ones (23%). For CLI enterprises, productivity gaps widen to 42% in labour-intensive industries. These gaps remain even after controlling for firm-specific and state-level factors.





Policy suggestions

The 2020 labour code allows firms to hire non-regular workers on fixed-term contracts directly, though it mandates basic benefits. However, labour unions warn this may accelerate informalisation.

Policymakers can incentivise longer fixed-term contracts by offering concessions in social security or skilling programmes. Reviving the Pradhan Mantri Rojgar Protsahan Yojana (PMRPY), which subsidised employers' contributions to EPF and EPS until 2020, could help curb misuse of contract labour and boost formal job creation.

The passage discusses the productivity gap between contract labour-intensive (CLI) and regular labour-intensive (RLI) enterprises. Which of the following statements are correct based on the passage?

LUE LINADO EDITOKIME MIAMETOTO MIAODUMA DIVI O MIAI

- A. CLI enterprises have higher labour productivity than RLI enterprises.
- **B.** The productivity gap between CLI and RLI enterprises is more pronounced in small firms.
- C. Small firms have the least disparity in productivity between CLI and RLI enterprises.
- **D.** The productivity gap remains consistent even when controlling for firm-specific and state-level factors.
- A. Both A and C
- B. Both B and D
- C. Both A and D
- D. Both B and C
- E. Only C

Which of the following measures are suggested in the passage to address the challenges posed by contract labour in the formal manufacturing sector?

- **A.** Incentivising the hiring of non-regular workers on fixed-term contracts with social security or skilling programmes.
- **B.** Discontinuing the use of third-party contractors to manage contractual employees.
- C. Reviving the Pradhan Mantri Rojgar Protsahan Yojana to subsidise employers' contributions to social security.
- **D.** Imposing stricter labour laws on firms hiring contract workers to curb informalisation.
- A. Both A and B
- B. Both B and C
- C. Both A and C
- D. Both C and D
- E. Both A and D



Which of the following is the most critical factor in the productivity gap between contract labour-intensive (CLI) enterprises and regular labourintensive (RLI) enterprises, as highlighted in the passage?

- A. Misalignment of long-term interests between employers and contractors
- B. The severe wage differentials between contract and regular workers
- C. The overall lower labour costs in CLI enterprises
- D. A lack of genuine skill development among contract workers
- E. Increased innovation and job-specific skills in CLI enterprises







Which of the following best captures the moral hazard issue mentioned in the passage concerning the relationship between employers and third-party contractors?

- A. Third-party contractors may avoid investing in training due to the temporary nature of contracts, which results in reduced long-term productivity.
- B. Third-party contractors often provide full benefits to workers, thereby increasing their job security and motivation.
- C. Employers face high financial costs when hiring third-party contractors, which results in the exploitation of regular employees,
- D. The misuse of the Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) worsens the moral hazard for employers.
- E. There is an increase in the long-term employment of contract workers within the formal sector, which leads to higher wages.

The passage suggests that the average daily labour cost for contract workers was 24% lower than that of regular workers. Which of the following most accurately reflects the implications of this difference for the employers?

- A. Employers are likely to increase investment in training for contract workers due to the lower labour cost.
- B. Employers may use this cost difference to invest in more innovative technologies, thus increasing productivity.
- C. Employers are more likely to exploit contract workers, leading to greater wage inequality and reduced employee satisfaction.
- D. Employers are mandated by law to offer the same wages and benefits to contract workers.
- E. Employers would focus on stabilizing wages for regular workers to match the lower cost of contract labour.







- A. The unethical treatment of workers within the manufacturing sector
- B. The risk of financial loss due to low wages for contract workers
- C. The potential for increased instability and exploitation due to misalignment of interests between employers and contractors
- D. The long-term financial benefits of using contract labour over permanent employees
- E. The legal consequences of using third-party contractors without following regulations





SBIPO BPSP0

New Pattern Questions



By Saurav Singh

On July 25, 2025, tragedy awaited students of Classes 6 and 7 at the Piplodi Government School in Rajasthan's Jhalawar district as they assembled for prayer. A part of their school building gave way leading to the deaths of seven and injuries to several others. Most of the students were from tribal communities. The school is in the southeastern part of the State bordering Madhya Pradesh. There was a similar incident the next day in Nagaur district but the school was closed being a holiday. There has been much public anger in the State over the incidents which, quite rightly, have thrown the spotlight on the state of government schools. As in UDISE 2023-24 data, there are more than 70,000 government schools in Rajasthan serving nearly 84 lakh students, especially from the poorer and marginalised sections. Of these, some 8,000 schools have been estimated by the Education Department to be in a poor condition. The Jhalawar school was not among the schools identified as being in a poor state, indicating the extent of the problems. Some ₹650 crore had been allocated in the past two State budgets for boosting the infrastructure but inefficiencies in government have ensured that the measures did not make much difference. Fixing the infrastructure of government schools should be a priority for the State's Bharatiya Janata Party government.





The tragedy in Rajasthan should serve as a wake-up call across India, given the current policy defocus on government-owned education institutions. The National Education Policy (NEP) 2020 had called for an immediate increase in spending on education, from some 4.6% of GDP to 6%, identifying one-time spends on infrastructure as the lead priority besides identifying other sectors for a boost in support. Five years into the NEP, there is little to suggest that this has been a focus area for governments, Union or State. Policy thrusts have been more towards reducing government support, self-financing, and encouraging private sector contribution. While these may be applicable to higher education, basic school education is a primary duty of the government — as it is across the world including in the most developed nations. Setting up model schools and funding them to serve as exemplars cannot be at the cost of mass school education. Foundational Literacy and Numeracy has been identified as a critical area for boosting workforce productivity and reaping the demographic dividend that will soon run its course as India's population ages. But the discourse on pathways towards achieving them is more on pedagogy, non-formal teaching and so on than the essentials — an infrastructure boost and teacher recruitment and training.



Tone Analysis

What is the author's **tone** toward government efforts post-NEP 2020 with respect to infrastructure in schools?

- A) Alarmist and speculative
- B) Condescending and dismissive
- C) Critical yet solution-oriented
- D) Satirical and mocking
- E) Detached and impartial



Cause and Effect Recognition

According to the passage, which of the following is the **most probable** consequence of continued policy neglect toward foundational school infrastructure?

- A) Closure of private schools in remote districts
- B) Increase in teacher absenteeism due to lack of training
- C) Widening learning gaps among marginalized children
- D) Higher drop-out rates in elite institutions
- E) Decline in public interest toward education policy debates

Title Identification

Which of the following titles best encapsulates the **central theme** of the passage?

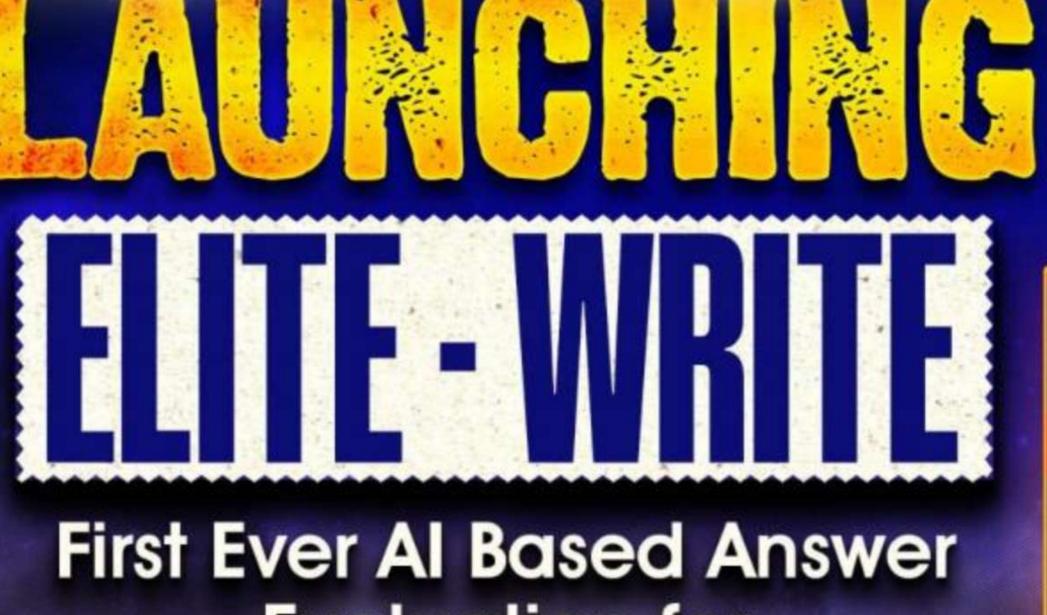
- A) The Perils of Tribal Schooling in India's Hinterlands
- B) From NEP Promises to Ground Realities: Infrastructure Crisis in Public Schools
- C) Rajasthan's Education Tragedy: A Case for Privatization?
- D) When Walls Fall: Architecture and Accidents in India's Schools
- E) Shifting Pedagogies and the Demise of Mass Literacy



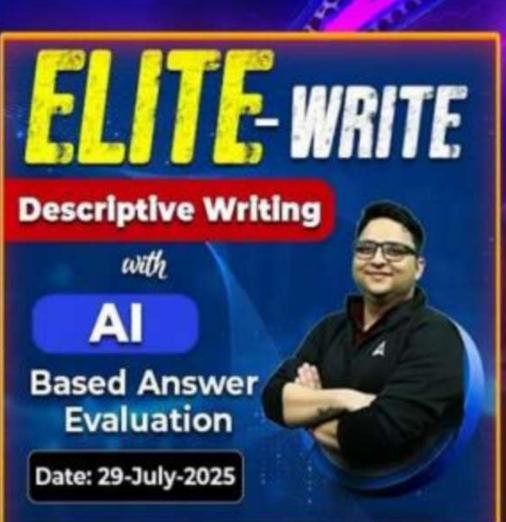
Author's Purpose

What is the author's primary purpose in writing this passage?

- A) To highlight how ineffective pedagogy is harming student performance across India
- B) To suggest a complete overhaul of the NEP 2020 policy document
- C) To argue for more technological interventions in government schools
- D) To critique the failure of state and central governments in prioritizing foundational education infrastructure
- E) To analyze demographic trends in tribal school enrollments



Evaluation for



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ELITE-WRITE

Descriptive Writing

with

AI

Based Answer Evaluation

Date: 29-July-2025



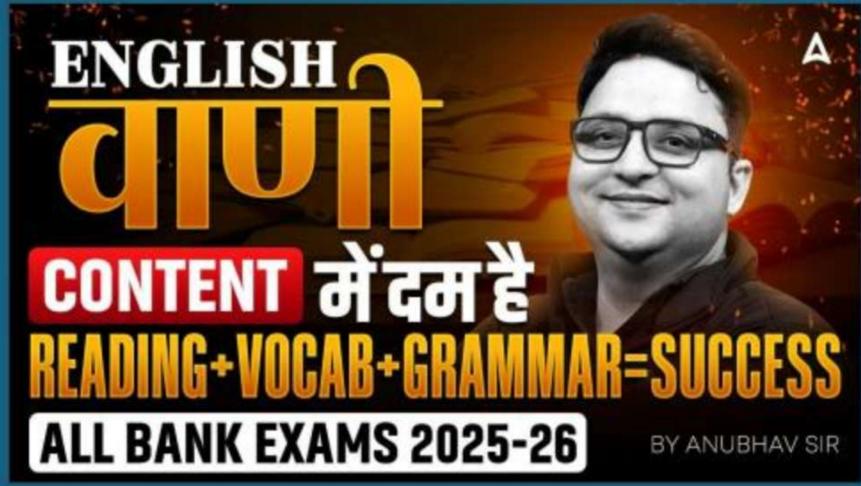


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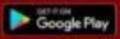
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